

# What drives the labour wedge?

## A comparison between CEE countries and the Euro Area

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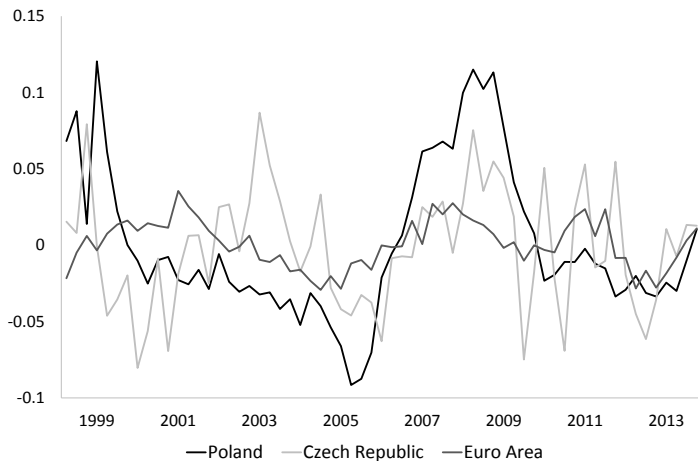
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## Motivation

# Motivation (1)

- The standard frictionless real business cycle model assumes that wage should be equal to the firms' marginal product of labour (MPL) and the households' marginal rate of substitution (MRS)
- However, the data indicates that this relationship does not hold and that the labour wedge, defined as a gap between these two objects, is characterized by the large cyclical variations
- The labour wedge fluctuations are crucial for output variations (Chari et al. 2007, Kolasa 2013) employment dynamics (Hall 1997) and can be used to measure the welfare costs of business cycles (Galí et al. 2007)

## Motivation (2)



# What we do?

This paper:

- develops a DSGE model that embeds search and matching frictions in the spirit of Diamond, Mortensen and Pissarides in a small open economy framework
- estimates the model separately for Poland, the Czech Republic and the Euro Area
- identifies the main driving forces of labour wedge variations in the analysed economies

# Preview

- The observed higher volatility of the wedge in the CEE region reflects mainly different characteristics of stochastic disturbances rather than country-specific features of the labour market
- The Czech Republic stands out as more similar to the EA, not only in the wedge volatility, but also in its driving forces
- Our results suggest that labour market frictions in Poland are relatively more severe and generate fluctuations that are more harmful for social welfare

## Model economy



# Households

Household's decision problem:

$$\max_{C_t, K_{t+1}, I_t, D_{t+1}} E_0 \sum_{t=0}^{\infty} \beta^t \varepsilon_{\beta, t} \left( \frac{(C_t - h\tilde{C}_{t-1})^{1-\zeta}}{1-\zeta} - \kappa^L \frac{N_t^{1+\phi}}{1+\phi} \right) \quad (1)$$

subject to:

$$P_t C_t + P_t I_t + T_t + E_t[Q_{t,t+1} D_{t+1}] = P_t b U_t + W_t N_t + R_t K_t + \Pi_t + D_t \quad (2)$$

$$K_{t+1} = K_t(1 - \delta) + I_t \quad (3)$$

# Labour market

Matching function:

$$M_t = \sigma^m U_t^\sigma V_t^{1-\sigma} \quad (4)$$

Labour market tightness:

$$\theta_t = \frac{V_t}{U_t} \quad (5)$$

Probability of finding a job by the unemployed:

$$s_t = \frac{M_t}{U_t} = \sigma^m \theta_t^{1-\sigma} \quad (6)$$

Probability of filling a vacant job by the firm:

$$q_t = \frac{M_t}{V_t} = \sigma^m \theta_t^{-\sigma} \quad (7)$$

Labour force normalization:

$$U_t + N_t = 1 \quad (8)$$

Employment's law of motion:

$$N_t = (1 - \rho_t)N_{t-1} + M_{t-1} \quad (9)$$

# Firms (1)

Firms sectors in the model:

- final good sector
- intermediate goods sector

Final good producer's decision problem:

$$\max_{Y_t(i), Y_t} P_{H,t} Y_t - \int_0^1 P_{H,t}(i) Y_t(i) di \quad (10)$$

subject to:

$$Y_t = \left( \int_0^1 Y_t(i)^{\frac{1}{\mu}} di \right)^{\mu} \quad (11)$$

## Firms (2)

Intermediate producer's decision problem:

$$\max_{\substack{Y_t(i), K_t(i), N_t(i), \\ P_{H,t}(i), V_t(i)}} \sum_{t=0}^{\infty} \beta_{0,t} [P_{H,t}(i) Y_t(i) - W_t(i) N_t(i) - P_{H,t} \kappa_t^v V_t(i) - R_t K_t(i)] \quad (12)$$

subject to:

$$Y_t(i) = \left( \frac{P_{H,t}(i)}{P_{H,t}} \right)^{-\frac{\mu}{\mu-1}} Y_t \quad (13)$$

$$Y_t(i) = Z_t K_t(i)^\alpha N_t(i)^{1-\alpha} \quad (14)$$

$$N_t(i) = (1 - \varrho_t) N_{t-1}(i) + q_{t-1} V_{t-1}(i) \quad (15)$$

# Wage determination (1)

The real wage determination: standard Nash bargaining over the match surplus given by  $\mathcal{V}_t^J + \mathcal{V}_t^W(i) - \mathcal{V}_t^U$

- $\mathcal{V}_t^J$  - value of a job for the firm:

$$\mathcal{V}_t^J = mc_t f_{N,t} - w_t + E_t \beta_{t,t+1} (1 - \varrho_{t+1}) \mathcal{V}_{t+1}^J \quad (16)$$

- $\mathcal{V}_t^W$  - worker's value of being employed:

$$\mathcal{V}_t^W = w_t - \kappa^L \frac{N_t^\phi}{(C_t - h\tilde{C}_{t-1})^{-\zeta}} + E_t \beta_{t,t+1} \left[ (1 - \varrho_{t+1}) \mathcal{V}_{t+1}^W + \varrho_{t+1} \mathcal{V}_{t+1}^U \right] \quad (17)$$

- $\mathcal{V}_t^U$  - worker's value of being unemployed:

$$\mathcal{V}_t^U = b + E_t \beta_{t,t+1} \left[ s_t \mathcal{V}_{t+1}^W + (1 - s_t) \mathcal{V}_{t+1}^U \right] \quad (18)$$

## Wage determination (2)

Nash bargaining solution determination:

$$w_t^N = \operatorname{argmax} (\mathcal{V}_t^W - \mathcal{V}_t^U)^{\eta_t} (\mathcal{V}_t^J)^{1-\eta_t} \quad (19)$$

Negotiated wage level:

$$w_t^N = (1 - \eta_t) \left[ b + \kappa^L \frac{N_t^\phi}{(C_t - h\tilde{C}_{t-1})^{-\zeta}} \right] + \eta_t \left[ mc_t f_{N,t} + \frac{P_{H,t}}{P_t} \kappa_t^\nu \theta_t \right] \quad (20)$$

Real wage rigidities - adaptive wage rule (Hall 2005):

$$w_t = \alpha_w w_t^N + (1 - \alpha_w) w_{t-1} \quad (21)$$

# Labour wedge

Labour wedge defined as a difference between households' (log) marginal rate of substitution and firm's (log) marginal product of labour:

$$\text{wedge}_t = mrs_t - mpl_t \quad (22)$$

Using the functional forms of the production technology and the utility function, we get, up to an additive constant:

$$\text{wedge}_t = \left( \phi \hat{N}_t + \zeta \frac{\hat{C}_t - h\hat{C}_{t-1}}{1-h} \right) - (\hat{Y}_t - \hat{N}_t) \quad (23)$$

## Results



# Estimation

Parameterisation: mixture of calibration and bayesian estimation (MCMC algorithm, Metropolis-Hastings implementation)

Observable variables:  $Y, C, U, V, w, g, Y^*$

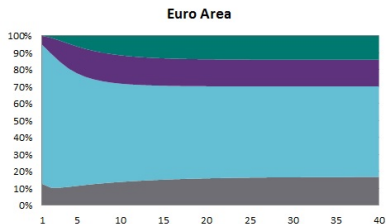
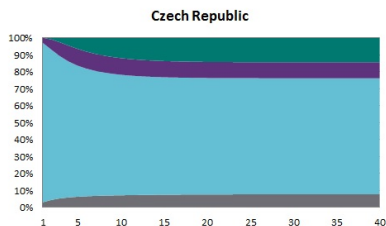
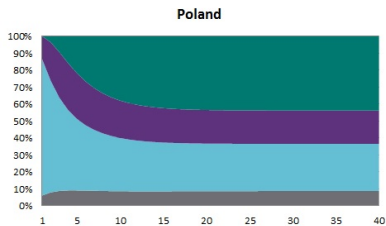
- The magnitude of stochastic disturbances in the CEE region is higher
- ... but shocks in the EA are more persistent
- The degree of wage rigidity in both CEE countries is comparable and lower than in the EA
- The estimates of the elasticity of the matching function and the workers' bargaining power in the Czech Republic resemble more those observed in the EA

# Model's data fit

- The general patterns observed in the data are well reproduced
- Our model:
  - implies higher volatility of the labour wedge in the CEE region
  - generates the procyclicality in the labour wedge
  - captures the persistence of the labour wedge

	Standard deviation		Correlation with GDP		Autocorrelation	
	Model	Data	Model	Data	Model	Data
<b>Poland</b>						
Y	0.018	0.014	1.000	1.000	0.922	0.883
wedge	0.037	0.049	0.415	0.668	0.746	0.869
<b>Czech Republic</b>						
Y	0.022	0.019	1.000	1.000	0.936	0.891
wedge	0.041	0.039	0.072	0.192	0.478	0.423
<b>Euro Area</b>						
Y	0.012	0.012	1.000	1.000	0.912	0.896
wedge	0.022	0.016	0.245	0.610	0.700	0.730

# Shocks driving the labour wedge



- Hiring cost shock
- Separation rate shock
- Preference shock
- Others

# Structural vs. stochastic heterogeneity (1)

- The characteristics of stochastic disturbances contribute strongly to the relatively high variability of labour wedge in CEE countries
- The preference shock plays relatively bigger role in the Czech Republic
- If shocks were the same, the labour wedge variability in the Czech Republic would be much lower than in Poland → the structural parameters also matter

	Poland	Czech Republic
Country model	0.0371	0.0405
Preference shock as in the EA	0.0356	0.0286
Labour market shocks as in the EA	0.0280	0.0367
Euro Area shocks (all)	0.0250	0.0211

## Structural vs. stochastic heterogeneity (2)

- The elasticity of the matching process with respect to unemployment and workers' bargaining power contribute to the relatively higher variability of the wedge in Poland
- The impact of heterogeneity in these parameters between the EA and the Czech Republic is rather marginal
- Real wage rigidities seem to play a minor role

	Parameters			Wedge volatility
<b>Poland</b>				
Country model	$\sigma = 0.55$	$\eta = 0.62$	$\alpha_w = 0.50$	0.0371
$\sigma$ as in the EA	$\sigma = 0.71$	$\eta = 0.62$	$\alpha_w = 0.50$	0.0327
$\eta$ as in the EA	$\sigma = 0.55$	$\eta = 0.43$	$\alpha_w = 0.50$	0.0327
$\alpha_w$ as in the EA	$\sigma = 0.55$	$\eta = 0.62$	$\alpha_w = 0.22$	0.0376
$\sigma, \eta, \alpha_w$ as in the EA	$\sigma = 0.71$	$\eta = 0.43$	$\alpha_w = 0.22$	0.0308
<b>Czech Republic</b>				
Country model	$\sigma = 0.70$	$\eta = 0.51$	$\alpha_w = 0.57$	0.0405
$\sigma$ as in the EA	$\sigma = 0.71$	$\eta = 0.51$	$\alpha_w = 0.57$	0.0403
$\eta$ as in the EA	$\sigma = 0.70$	$\eta = 0.43$	$\alpha_w = 0.57$	0.0403
$\alpha_w$ as in the EA	$\sigma = 0.70$	$\eta = 0.51$	$\alpha_w = 0.22$	0.0406
$\sigma, \eta, \alpha_w$ as in the EA	$\sigma = 0.71$	$\eta = 0.43$	$\alpha_w = 0.22$	0.0401

## Conclusions

# Conclusions

- The observed higher volatility of the wedge in the CEE region reflects mainly different characteristics of stochastic disturbances rather than country-specific features of the labour market
- The Czech Republic is more similar to the EA in terms of both labour wedge volatility and its driving forces
- Our results suggest that labour market frictions in Poland are relatively more severe and generate fluctuations that are more harmful for social welfare

Thanks!



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# Estimation results - labour market parameters

	Prior distribution			Posterior distribution		
	Type	Mean	SD	5%	Mean	95%
<b>Poland</b>						
$\sigma$	beta	0.60	0.10	0.441	0.549	0.657
$\eta$	beta	0.50	0.10	0.493	0.620	0.745
$\alpha_w$	beta	0.50	0.10	0.393	0.498	0.604
<b>Czech Republic</b>						
$\sigma$	beta	0.60	0.10	0.631	0.703	0.774
$\eta$	beta	0.50	0.10	0.393	0.505	0.623
$\alpha_w$	beta	0.50	0.10	0.457	0.567	0.678
<b>Euro Area</b>						
$\sigma$	beta	0.60	0.10	0.636	0.714	0.792
$\eta$	beta	0.50	0.10	0.293	0.433	0.578
$\alpha_w$	beta	0.50	0.10	0.144	0.220	0.290

# Estimation results - utility function parameters

	Prior distribution			Posterior distribution		
	Type	Mean	SD	5%	Mean	95%
<b>Poland</b>						
$\zeta$	gamma	2.00	0.25	1.327	1.668	1.988
$\phi$	gamma	2.00	0.25	1.516	1.924	2.311
$h$	beta	0.70	0.10	0.273	0.391	0.512
<b>Czech Republic</b>						
$\zeta$	gamma	2.00	0.25	1.383	1.712	2.039
$\phi$	gamma	2.00	0.25	1.540	1.938	2.325
$h$	beta	0.70	0.10	0.453	0.564	0.671
<b>Euro Area</b>						
$\zeta$	gamma	2.00	0.25	1.403	1.733	2.060
$\phi$	gamma	2.00	0.25	1.535	1.930	2.321
$h$	beta	0.70	0.10	0.336	0.486	0.645

# Estimation results - shocks' persistence

	Prior distribution			Posterior distribution		
	Type	Mean	SD	5%	Mean	95%
<b>Poland</b>						
$\rho_\beta$	beta	0.50	0.20	0.105	0.288	0.459
$\rho_z$	beta	0.50	0.20	0.656	0.778	0.904
$\rho_g$	beta	0.58	0.01	0.563	0.580	0.596
$\rho_y$	beta	0.90	0.01	0.889	0.904	0.920
$\rho_\varrho$	beta	0.50	0.20	0.288	0.449	0.614
$\rho_v$	beta	0.50	0.20	0.801	0.865	0.932
$\rho_\eta$	beta	0.50	0.20	0.032	0.148	0.256
<b>Czech Republic</b>						
$\rho_\beta$	beta	0.50	0.20	0.122	0.297	0.468
$\rho_z$	beta	0.50	0.20	0.743	0.835	0.925
$\rho_g$	beta	0.55	0.01	0.534	0.550	0.566
$\rho_y$	beta	0.90	0.01	0.888	0.903	0.919
$\rho_\varrho$	beta	0.50	0.20	0.476	0.620	0.760
$\rho_v$	beta	0.50	0.20	0.825	0.887	0.950
$\rho_\eta$	beta	0.50	0.20	0.028	0.133	0.232
<b>Euro Area</b>						
$\rho_\beta$	beta	0.50	0.20	0.477	0.644	0.814
$\rho_z$	beta	0.50	0.20	0.713	0.786	0.860
$\rho_g$	beta	0.88	0.01	0.863	0.880	0.896
$\rho_y$	beta	0.86	0.01	0.847	0.863	0.876
$\rho_\varrho$	beta	0.50	0.20	0.594	0.721	0.853
$\rho_v$	beta	0.50	0.20	0.837	0.894	0.950
$\rho_\eta$	beta	0.50	0.20	0.084	0.236	0.384

# Estimation results - shocks' standard deviations

	Prior distribution			Posterior distribution		
	Type	Mean	SD	5%	Mean	95%
<b>Poland</b>						
$\epsilon_{\beta}$	inv. gamma	0.01	inf	0.013	0.020	0.025
$\epsilon_z$	inv. gamma	0.01	inf	0.005	0.006	0.007
$\epsilon_g$	inv. gamma	0.01	inf	0.009	0.011	0.012
$\epsilon_y$	inv. gamma	0.01	inf	0.005	0.006	0.006
$\epsilon_{\rho}$	inv. gamma	0.10	inf	0.090	0.107	0.123
$\epsilon_v$	inv. gamma	0.10	inf	0.090	0.117	0.143
$\epsilon_{\eta}$	inv. gamma	0.10	inf	0.093	0.190	0.283
<b>Czech Republic</b>						
$\epsilon_{\beta}$	inv. gamma	0.01	inf	0.023	0.033	0.043
$\epsilon_z$	inv. gamma	0.01	inf	0.006	0.007	0.008
$\epsilon_g$	inv. gamma	0.01	inf	0.016	0.018	0.021
$\epsilon_y$	inv. gamma	0.01	inf	0.005	0.006	0.006
$\epsilon_{\rho}$	inv. gamma	0.10	inf	0.066	0.078	0.089
$\epsilon_v$	inv. gamma	0.10	inf	0.119	0.142	0.163
$\epsilon_{\eta}$	inv. gamma	0.10	inf	0.093	0.165	0.235
<b>Euro Area</b>						
$\epsilon_{\beta}$	inv. gamma	0.01	inf	0.008	0.014	0.020
$\epsilon_z$	inv. gamma	0.01	inf	0.004	0.005	0.005
$\epsilon_g$	inv. gamma	0.01	inf	0.003	0.003	0.003
$\epsilon_y$	inv. gamma	0.01	inf	0.005	0.006	0.007
$\epsilon_{\rho}$	inv. gamma	0.10	inf	0.030	0.035	0.040
$\epsilon_v$	inv. gamma	0.10	inf	0.050	0.061	0.071
$\epsilon_{\eta}$	inv. gamma	0.10	inf	0.094	0.196	0.295