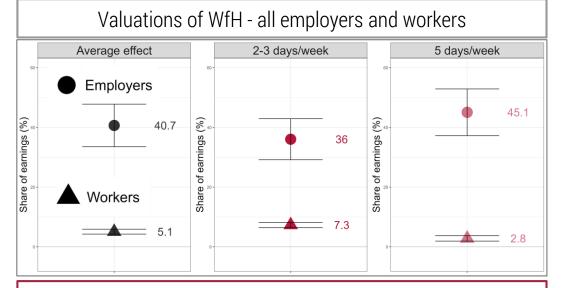
Mismatch in preferences for working from home (WfH) Piotr Lewandowski (IBS, IZA), Katarzyna Lipowska (IBS), Mateusz Smoter (IBS)*

- Discrete choice experiments to evaluate preferences for WfH as a willingness to pay:
 - 11000 workers who select jobs
 - 1500 managers who select candidates
- Workers willing to sacrifice 5% of earnings for WfH, esp for 2-3 days per week (7%)
- Managers reluctant to hire WfH candidates: expect a 40% wage cut
- Preferences align only in the minority of firms (25%) that think WfH workers are productive and often used WfH before the pandemic



Employers who consider WfH productive, all workers

